

# News Release

## **Total Career Success – Dr. Angelo Valenti, Consultant & Coach on Unleashing Leadership: Aligning What People do Best with What Organizations Need Most**

October 12, 2009 Show Features Dr. Angelo Valenti, consultant and executive [coach](#), and co-author of “Unleashing Leadership: Aligning What People do Best with What Organizations Need Most”.

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“ [Unleashing Leadership: Aligning What People do Best with What Organizations Need Most](#) ”

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Houston, TX ([PRWEB](#)) October 7, 2009 – Dr. Angelo Valenti, executive coach and organizational psychologist will be featured on Total Career Success, an Internet show on VoiceAmerica Talk Radio Network, at 11 a.m. Central on Monday, October 12. The show is designed to inform and encourage listeners to achieve their career goals by featuring experts and business leaders to provide [job search assistance](#) and [career development](#). Having served as a psychological consultant to management in a variety of industries, including financial services, publishing, distribution, retail, healthcare, insurance, telecommunications, security, and transportation services, Dr. Valenti has observed that the most important element of successful organizations is alignment. Organizational alignment involves:



**Better Job Better Pay  
Better Life**

- **Matching the right people to the right positions**
- **Communicating organizational expectations and soliciting employee expectations**
- **Distributing leadership responsibility**
- **Profiling positions and projects**
- **Profiling competencies of talent**
- **Developing a Composite Team for alignment**

“Leadership is a circle, not a ladder,” according to Dr. Valenti. By developing a purposeful and methodical leadership system that aligns what people do best with what organizations need most, the stage is set to focus everyone’s unique talents and abilities on making the organization thrive. In a tough economic environment this is more important than ever. A well designed leadership system is not by chance or luck. And while hiring the right talent is important, properly aligning the talent already on hand is equally important. A well designed leadership system can optimize performance and profitability.

Show co-host Sheryl Dawson shared, “Angelo reveals the intangible aspect of the organization – what he calls the composite personality. He challenges leaders to take the energy of each individual contributor and direct it to create synergy around the organization’s goals and needs.”

Co-host Ken Dawson added, “Angelo’s leadership system is a powerful concept because it provides leaders with a practical methodology to analyze both the specific requirements of their goals and the competencies and styles of their team members to facilitate alignment. With alignment leaders are able to create the greatest synergy and highest performance.”

Dawson encourages everyone, “Learn to profile your initiatives and team members, select the best talent for the task on hand and go to work. The results will be phenomenal.”

The show will air live at 11 a.m. - noon Central on October 12, 2009. To listen, please visit [Voiceamerica.com](http://Voiceamerica.com) and search for Total Career Success. The archived show will be available for replay or download at the Total Career Success website, or from iTunes <http://www.itunes.com/podcast?id=311541702>

### **About Dr. Angelo Valenti, Consulting Psychologist & Coach**

Angelo C. Valenti, Ph.D., is a consulting psychologist in Nashville, Tennessee for a client base consisting of publicly traded organizations, private companies and family owned businesses. The focus of his practice is helping companies achieve success through people. He serves as a consultant to management in a variety of industries including financial services, publishing, distribution, retail, healthcare, insurance, telecommunications, security, and transportation services. Dr. Valenti and Dr. John Hoover co-authored the book *Unleashing Leadership: Aligning What Your People Do Best With What Your Organization Needs Most*.

Dr. Valenti received his Ph.D. in Social Psychology from the University of Georgia and joined the faculty of Oklahoma City University, where he served as Chairman of the Department of Psychology. Subsequently he served as a staff consultant with the psychological consulting firm of RHR International. In this position, he conducted organizational studies, psychological assessments, and consulted with management in a variety of industries. Dr. Valenti is a public speaker, author and is active in many civic and professional organizations, including the American Psychological Association.

For more information visit [thecompanypsychologist.com](http://thecompanypsychologist.com)

### **About Total Career Success**

Total Career Success is broadcast on VoiceAmerica, the world leader in Internet Talk Radio, and syndicated on World Talk Radio; the show aims to engage listeners in new ways of thinking about their potential, their goals, and their future. The show hosts are Ken and Sheryl Dawson, principals of Total Career Success, Inc. and authors of [Job Search: The Total System](#), 3rd edition. They have served corporations in [outplacement](#) and career development as well as [talent management optimization](#) for 30 years in their consulting firm Dawson Consulting Group. The show presents guests who are experts in their fields to share the lessons they have learned in succeeding in their various areas of excellence and

to discuss tips about a broad range of [career development](#) issues, from specific career opportunities, to industries and workplace changes, to financial and advancement considerations.

For more information, visit [totalcareersuccess.com](http://totalcareersuccess.com) and [dawsonconsultinggroup.com](http://dawsonconsultinggroup.com)

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